



Document No	K2A-MS-PRO-0015
Document Title	Gender & Women Empowerment

STATEMENT OF SUPPORT

As CEO of K2A Management, I proudly stand in full support of the Women's Empowerment Principles (WEPs). We firmly believe that gender equality and women's empowerment are fundamental values that drive positive change, foster innovation, and drive sustainable growth within our organization and beyond.

At K2A Management, we are committed to implementing the WEPs in all aspects of our operations. We recognize the importance of creating a workplace culture that values diversity, promotes inclusivity, and provides equal opportunities for all employees, regardless of gender.

We pledge to uphold the principles of the WEPs by:

- Ensuring gender equality in leadership and decision-making roles.
- Promoting equal pay for equal work and closing the gender pay gap.
- Providing opportunities for professional development and advancement for women.
- Creating a supportive and inclusive work environment free from discrimination and harassment.
- Supporting women-owned businesses and suppliers.
- Advocating for policies and practices that advance gender equality and women's empowerment in our industry and community.

By embracing the WEPs, we reaffirm our commitment to building a more equitable and sustainable future for all. Together, let us continue to champion gender equality and empower women to thrive in the workplace and beyond.

Sincerely,

Madhu Aman

CEO, K2A Management

Date: 20-03-2024